

## 2019 UIAC Agreed Upon Bill

### Labor Proposals

1. Address employer fraud in UI System due to intentional mis-classification of workers
  - a. Increase administrative penalties for Employers who intentionally mis-classify workers (tax owed + 40% administrative penalty)
  - b. Criminal Felony for employers or principals of a corporation who owe \$2,500 or more in UI taxes for intentionally mis-classifying workers
  - c. Establish equal liability to Prime employer when Sub-Employer intentionally misclassifies workers
2. Restructure UI Tax Schedules based upon "AHCM" (Average High Cost Multiple) status of WI UI Trust Fund
  - a. (Schedule A) = When WI UI Trust Fund is below .5 AHCM
  - b. (Schedule B) = When WI UI Trust Fund is between .5 to .85 ACHM
  - c. (Schedule C) = When WI UI Trust Fund is between .86 to 1.0 ACHM
  - d. (Schedule D) = When WI UI Trust Fund is above 1.0 ACHM

*\*Retain current status of "Tax Schedule D" until UI Trust Fund drops below .95 ACHM*
3. Increase UI Wage Base and index for inflation
  - a. Increase UI Wage Base for 2020, based on inflation since it was last adjusted in 2013. Readjust annually based on inflation.
4. Eliminate 1-week waiting period to receive UI Benefits
5. Increase maximum weekly benefit Rate to \$406 for 2020 and readjust annually based on inflation
6. Repeal Substantial Fault from Statute and restore the prior s.108.04(5g), as created in 2005, to address violations of an employer's attendance policy

7. Expand Quit Exception for relocating spouse, to include all spouses who move with a relocating spouse, not just the U.S. Armed Forces
8. Increase and Index Maximum Wage Cap for the Partial Benefit Formula based upon the U.S. Consumer Price Index for all Urban Consumers, U.S. City Average
9. Remove definition of Suitable Work from Statute and require the Department (DWD) to define the meaning by Administrative Rule, which shall specify different levels of suitable work based on the number of weeks that a claimant has received benefits in a given year