

SS # 987-65-4321 UI LO #: 14
UI Acct. #: 123456 (2)

DETERMINATION

MARY A. CLAIMANT
1 DIVISION ST
HOMETOWN WI 54444-4444

JOHN Q. EMPLOYER
(3) 1 CAPITOL ST
ANYWHERE WI 55555-5555

Issue Week: (4) 07/19	Applicable
Week Ending: (4) 02/16/19	Wisconsin Law: 108.04(5) (5)

FINDINGS AND DETERMINATION OF THE DEPUTY: (6)

THE EMPLOYEE WAS DISCHARGED FOR MISCONDUCT CONNECTED WITH HIS EMPLOYMENT.

THE EMPLOYEE WAS DISCHARGED FOR BEING INSUBORDINATE WITH HIS MANAGER AFTER LEAVING HIS STATION UNATTENDED FOR THIRTY-NINE MINUTES. THE EMPLOYEE'S CONDUCT, SUBSEQUENT TO BEING ISSUED A FINAL WARNING FOR INSUBORDINATION, SHOWED A WILLFUL AND SUBSTANTIAL DISREGARD OF THE EMPLOYER'S INTERESTS

EFFECT

BASE PERIOD WAGES FROM WORK FOR THE EMPLOYER PRIOR TO THE DISCHARGE CANNOT BE USED TO COMPUTE THE MAXIMUM BENEFIT AMOUNT FOR THIS OR ANY LATER CLAIM.

NO BENEFITS ARE PAYABLE FROM 02/10/19 THROUGH 04/06/19 AND UNTIL THE EMPLOYEE EARNS WAGES EQUALING AT LEAST \$2,870.00 IN COVERED EMPLOYMENT. THE EMPLOYEE MAY BE ELIGIBLE THEREAFTER IF HE HAS ANOTHER BASE PERIOD EMPLOYER FROM WHICH BENEFITS ARE PAYABLE. IF BENEFITS ARE PAYABLE, A SEPARATE MONETARY COMPUTATION WILL BE ISSUED.

THE WEEK ENDING 03/23/19 CANNOT BE CONSIDERED A WAITING WEEK BECAUSE NO BENEFITS ARE PAYABLE FOR THE WEEK. IF BENEFITS ARE CONSIDERED OTHERWISE PAYABLE FOR A FUTURE WEEK, IT WILL BE DESIGNATED THE WAITING WEEK.

Deputy (7) ADJUDICATOR 0123	Dated (8) 04/11/19	Decision final unless an appeal is received or postmarked by: (9) 04/25/19
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THIS INFORMATION IS IMPORTANT AND SHOULD BE READ IMMEDIATELY

This determination resolves an unemployment eligibility issue. If you have questions about this determination contact the Claimant Assistance Line during business hours, or contact the department by mail or fax.

If you have questions about employer charges or want to notify the department of an additional issue(s), contact the Employer Assistance Line during business hours, or contact the department by mail or fax.

Claimant Assistance Line: 414-435-7069 Employer Assistance Line: 414-438-7705 See https://dwd.wisconsin.gov/uiben/services.htm for hours of operation.	Wisconsin Unemployment Help Center P.O. Box 9001 Menomonee Falls, WI 53052 FAX: 608-260-3060
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If you intend to appeal, you must file an appeal by the date stated on the front side of this determination regardless of whether you have been able to reach the department by telephone, mail, or fax.

HOW TO FILE AN APPEAL

IF YOU DISAGREE WITH THIS DETERMINATION, YOU HAVE THE RIGHT TO FILE AN APPEAL. An appeal is a request for a hearing before an Administrative Law Judge. You must submit a separate request for each determination you want to appeal.

To be timely, your appeal must be received or postmarked by the last appeal date shown on the front of this determination. If filing by fax or online, your appeal **must be received by midnight (Central Time).**

Filing by mail or fax include:

- * A copy of the determination or the 9-digit ID number located in the upper left-hand corner
- * Claimant name and social security number
- * Indication if it is a claimant or employer appeal
- * Employer name and location where the work was performed
- * Representative name and address, if you have one
- * Dates and times when you and your witness(es) and/or representatives cannot attend a hearing
- * Any special needs such as an interpreter or other accommodations
- * Claimant, employer or representative signature and date signed

Appeals received or postmarked after the deadline **must** include a reason why you are filing late. The Administrative Law Judge will review the reason and determine whether a hearing will be held or will dismiss the appeal without a hearing and the determination will remain final.

WHERE TO FILE AN APPEAL

Online: **CLAIMANTS** <https://my.unemployment.wisconsin.gov>
 EMPLOYERS <https://dwd.wisconsin.gov/ui/sides>

Fax: 608-266-8180

Mail: Madison Hearing Office
 P.O. Box 7975
 Madison, WI 53707

IMMEDIATELY START PREPARING FOR A HEARING SINCE HEARING NOTICES MAY BE MAILED ONLY 6 DAYS PRIOR TO THE SCHEDULED HEARING.

When an appeal is filed, read the online booklet, Attending an Unemployment Insurance Hearing, available for viewing and printing at <https://dwd.wisconsin.gov/dwd/publications/ui/hearing.htm>. **Read all information carefully.**

If you are the claimant, you must continue to file weekly claims while this determination is under appeal. If you have any questions, refer to the online Handbook for Claimants at <https://dwd.wisconsin.gov/uiben/handbook>.