

What The Wisconsin Equal Rights Division Can Do For You

The **EQUAL RIGHTS** **DIVISION**

Administers civil rights and labor standards laws to make Wisconsin a fair and just place for all people to work.

<https://dwd.wisconsin.gov/er>



Contact the Equal Rights Division
Email: erinfo@dwd.wisconsin.gov
Phone: (608) 266-6860

STATE OF WISCONSIN
**DWD**
Department of Workforce Development

Equal Rights

What does the Equal Rights Division do?

We Protect Wisconsin's workforce.

The Equal Rights Division enforces laws related to employment, including the Wisconsin minimum wage and overtime laws, laws about the employment of minors, plant closures, personnel records, unpaid wages and benefits, employment discrimination, family medical leave, and whistleblower laws. The division also accepts discrimination complaints related to housing and public accommodations. We enforce these laws through the complaint process.

When an individual files a complaint, the division conducts an impartial investigation, and issues a determination about whether the law was violated. The division also provides mediation services, and, in some cases, conducts administrative hearings.

In addition to enforcing the laws, the division works hard to encourage compliance and to educate Wisconsin employees and employers about employment laws.

If you believe you are experiencing one of these issues please email, call, or visit our website.

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Are Equal Rights Division services free?

The Equal Rights Division is a free resource available to all Wisconsin employers, workers, and job seekers. There is no charge for our services.

How can I learn more about my rights and protections?

Find more resources online.

To learn more about your rights and protections, visit dwd.wisconsin.gov/er. From there, you can view our 60-Second Questions library, sign up for our KnowYour Rights Newsletter, or search by topic.

Common labor standards topics include:

- ◆ Hours of Work and Overtime
- ◆ Breaks and Meal Periods
- ◆ Work Permits & Child Labor
- ◆ Minimum Wage
- ◆ Wage Payment and Collection

Common civil rights topics include:

- ◆ Employment Discrimination
- ◆ Housing Discrimination
- ◆ Family and Medical Leave
- ◆ Harassment
- ◆ Retaliation Protection
- ◆ Fair Employment Law

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