

EMPLOYERS CONTACT BUSINESS SERVICES FOR WISCONSIN WORKFORCE SOLUTIONS TO:

- 1. Recruit qualified workers
- 2. Retain well-trained and productive employees
- 3. Access workforce planning resources
- 4. Build staff diversity through broad pool of skilled job candidates



Say JobCenterofWisconsin.com

Recruit and Retain Talent

JOB CENTER OF WISCONSIN: Contact Business Services at your local Job Center to access effective, low and no-cost talent development solutions available through the Wisconsin Department of Workforce Development and local partners. Let staff help you: post job openings online, recruit talent, coordinate onsite recruitments, collect applications, screen job candidates, administer pre-employment assessments, access hiring incentives and tax credits and more.

JobCenterofWisconsin.com/directory

Logon to Wisconsin's online public labor exchange to connect with talent at no cost. Build job descriptions based on skills to expand your search for qualified talent. Make informed employment decisions using enhanced tools and MyLMI widgets to access and save integrated labor market information. JobCenterofWisconsin.com

COLLEGE INTERNS: Recruit college interns on WisConnect, a free online resource that matches college students with internships by location, college major and key skills. Sign in to develop a company profile, build programs, post internships and search for interns. InternshipWisconsin.com



INDIVIDUALS WITH DISABILITIES: National workforce studies show that employees with disabilities often have higher than average attendance, job performance, safety and retention rates. Tap into highly reliable, qualified job applicants who are ready to put their diverse abilities to work for you. dwd.wisconsin.gov/dvr/business

VETERANS: Seek military experience to build an innovative, resourceful and reliable workforce. Learn how to recruit veteran job seekers, identify transferrable skills between military and civilian occupations and access incentives for hiring veterans. dwd.wisconsin.gov/veterans/vetreps.htm

YOUTH: Work-based learning opportunities for youth continue to grow as a key talent development strategy in Wisconsin. Create a loyal talent pipeline by helping local youth obtain in-demand skills through mentored job training. Learn more about innovative models available for building tomorrow's workforce today, including training programs for youth with disabilities. ya.wi.gov and dwd.wisconsin.gov/dvr/business

Training Solutions

ON-THE-JOB TRAINING: Onboard qualifying new hires and prospective workers with on-the-job training solutions and work experiences to improve retention results. Employers may apply for reimbursement to cover a portion of the training costs. For more information email us at: BJSBusinessServ@dwd.wisconsin.gov

REGISTERED APPRENTICESHIP: Build a customized skills training system that instills your company's values while helping apprentices earn good-paying, family-supporting wages as they gain high demand occupational skills. Help your business address the skills gap with this proven workforce readiness solution. WisconsinApprenticeship.org

YOUTH APPRENTICESHIP: Employ youth apprentices to develop your talent pipeline and help high school juniors and seniors graduate with high demand job skills and industry certifications. Retain youth after graduation through full-time employment and a seamless transition into Registered Apprenticeship. ya.wi.gov

WISCONSIN FAST FORWARD: The Wisconsin Fast Forward program awards customized worker training grants to Wisconsin businesses to fill current and ongoing skill requirements. Employers in all sectors with worker training needs are encouraged to apply for available grants. WisconsinFastForward.com





Plan Your Future Workforce

LABOR MARKET INFORMATION: Access the most current and robust labor market and economic data in Wisconsin to make informed business and employment decisions. Use Labor Market Information to learn about the local labor pool; examine wages and long-term employment projections by industry and occupation; and help determine business location and expansion plans. Contact your Regional Labor Market Economist to better understand data trends. JobCenterofWisconsin.com/LMI

ACCESSIBILITY: Get help with developing positive disability-related workforce strategies and solutions. Request information about accommodations and how to improve accessibility to increase worker productivity and expand your customer base. dwd.wisconsin.gov/dvr/business

HIRING INCENTIVES AND TAX CREDITS: Qualify for hiring incentives and tax credits when you promote workforce diversity and facilitate access to good jobs by hiring individuals with barriers to employment.

wisconsinjobcenter.org/businessassistance/taxcredits.htm

STATE OF WISCONSIN **Department of Workforce Development**

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