



DVR Statewide Service Updates

Individual Placement and Support (IPS)

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Questions?

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Training Objectives

- Understand Individual Placement and Support (IPS) Services
- Understand how a Sample Case will progress
- Understand how to Resolve Case issues – ***curveballs***





Training Objectives (cont.)

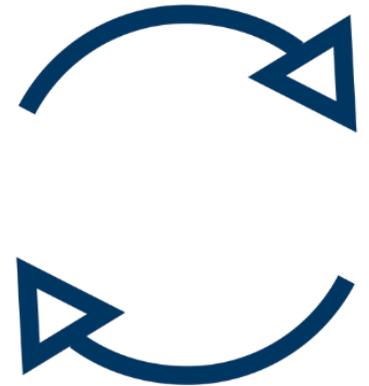
- Understand changes to Reporting
- Understand changes to the DVR statewide Fee Schedule
- Understand available Tools and Resources





Technical Specifications and Fees

- Process for changes:
 - Research
 - Feedback
 - Workgroups
 - Stakeholder Feedback
 - Editing



DVR Service Provider Webpage

PARTNERS

DVR collaborates with partner agencies on programs & services.

Our Partners

- > [Competitive Integrated Employment \(CIE\)](#)
- > [DVR Service Providers & Vendors](#)
- > [Interagency Agreements](#)
- > [WI Rehabilitation Council \(WRC\)](#)

Vocational Rehabilitation > DVR Service Providers

Service Provider Home

Announcements

COVID-19 Information

Required Trainings

Statewide Service Fee Structure

Technical Specifications

Information for DVR Service Providers

About

Existing Providers

Service Agreements

Scanning Information

Resources/Links

About

Statewide services include: Work Incentive Benefits Analysis, Internship/Temporary Work, Instruction, Job Preparation, Development and Placement, Supported Employment, Vocational Evaluation, IPS Supported Employment, and Customized Employment.

Need an Alternate Format?

If you have comments regarding any documents on DVR's website or need an alternate format, you may contact us via email at:

Vocational Rehabilitation > DVR Service Providers > Technical Specifications

Service Provider Home

Announcements

Required Trainings

Statewide Service Fee Structure

Technical Specifications

Need an Alternate Format?

If you have comments regarding any documents on DVR's website or need an

Technical Specifications & Sample Reports

Statewide Services

Other Services

Resources/Links

List of Services

- **Customized Employment** uses an approach called Discovery to identify strengths of an individual in community settings. Those strengths are then matched to fill the needs of a business and a job is customized. Customized Employment is an option when typical supported employment strategies have not been successful, or customized employment strategies may more successfully meet individualized support needs.



DVR Service Provider Webpage

Individual Placement and Support (IPS)

About

Service Details

Fee Schedule

Reports/Forms

Resources/Links

About

Individual Placement and Support (IPS) is an evidence-based model of Supported Employment for consumers with the most significant disabilities (Category 1) who have a primary diagnosis of serious and persistent mental illness or substance use disorders and need long-term support to maintain a job. IPS services are provided in a working alliance with mental health services and include planning for employment, job development, job placement, on-the-job support, transition to long-term support, and successful employment. To build ongoing collaboration, DVR attendance at meetings and continued use of information from the [IPS Employment Center](#) is encouraged, including resources on implementation of the IPS model, agency guidance, fidelity reviews and recommendations, policies, and regulations.

IPS services are intended to use principles found at the [IPS Employment Center](#) to maximize consumer independence and choice in support.





Service Description

- Individual Placement and Support (IPS) is an evidence-based model of Supported Employment
- IPSworks.org
- Service providers and braided funding
- Becoming an IPS provider





Service Fees

- IPS Career Profile (\$950)
- IPS Job Development Plan (\$500)
- IPS Systematic Job Development (\$1,500 to \$2,100)
- Transition to Long-Term Support (\$1,200)





IPS Career Profile

- IPS Career Profile Service Details
 - Over several meetings
 - Puts consumer preferences into action plan for Job Development
 - Identifies support team
 - Living Document
 - Profile development can begin before DVR becomes involved
 - IPS Career Profile Report (DVR-18033-E)





IPS Typical Case Progress

- Example: Holly
 - Referral – case identified as IPS
 - Eligibility/OOS
 - Career Profile Discussion





IPS Case Curveballs

- IPS Career Profile nearing completion by first meeting
- Consumer unwilling to take medications or seek counseling for mental health or substance use disorder
- Justice system involvement interferes with job/career goal





IPS Job Preparation & Development Plan

- IPS Job Preparation and Development Plan Service Details
 - Job Development Plan and resume
 - Disclosure of disability
 - Job Supports Plan
 - **Job Development Plan & Monthly Report (DVR-18028-R)**





IPS Job Preparation & Development Plan Typical Case Progress

- Example: Holly
 - Job Preparation Plan completed
 - Meeting with team at 60 days of employment
 - Documentation of agreement
 - Disclosure of disability discussion
 - Job Supports Plan completed





IPS Job Preparation & Development Plan Case Curveballs

- Consumer does not wish to disclose information
- Presence of a physical disability
- Consumer has history of relapse of disability – recovery is lifelong





IPS Systematic Job Development & Hire

- IPS Systematic Job Development and Hire Service Details
 - Discussions with employers
 - Job Development review meetings
 - Highest wages, most work hours, and best job match
 - Finish the Job Supports Plan





IPS Systematic Job Development & Hire Typical Case Progress

- Example: Holly
 - Job development begins based on Career Profile
 - Employment starts
 - Job Supports Plan is reviewed and updated as needed
 - Meeting with team at 60 days of employment
 - Documentation of agreement





IPS Systematic Job Development & Hire Case Curveballs

- Consumer frequently changes job goals or has varied interests
- Consumer wants to keep benefits and work part-time





IPS Transition to Long Term Support

- IPS Transition to Long Term Support Service Details
 - Appropriate time and place to facilitate the transfer
 - Signature or email confirmation from all parties is required
 - DVR closure date identification
 - Resources
 - Minimum 90 days on the job





IPS Transition to Long Term Support Typical Case Progress

- Example: Holly
 - After working 120 days on the job, Holly reaches stability
 - Meeting with team ahead of transition to LTS
 - Documentation of agreement





IPS Transition to Long Term Support Case Curveballs

- Consumer wants ongoing supports for duration of employment
- Consumer is temporarily laid off



Service Notes

\$950	<p>Individual Placement and Support (IPS) Career Profile and Report: Payable upon completion of acceptable service and report to DVR within five (5) business days of the conclusion of the last contact with the consumer. Completion of service not to exceed 60 days from issue of service authorization. <i>(Code 078)</i></p>
\$500	<p>Individual Placement and Support (IPS) Job Development Plan: Payable upon completion of acceptable service and report to DVR within five (5) business days of the conclusion of the last contact with the consumer. Completion of service not to exceed 45 days from issue of service authorization. <i>(Code 049)</i></p>
Up to \$2,100	<p>Individual Placement and Support (IPS) Systematic Job Development Reports: Payable upon completion of acceptable service, timely monthly progress reports, 60-day plan review and update meetings, and hire report to DVR within five (5) business days of the conclusion of the final month of service <u>and</u> within five (5) days of hire. Initiation of ongoing service not to exceed 30 days from issue of service authorization.</p> <p>Preferred Placement/Hire Outcome Payment:</p> <ul style="list-style-type: none"> • \$2,100 preferred outcome payment – Must have: 35+ hours per week and health insurance benefits <i>or</i> 35+ hours per week and \$12.00 hour minimum. • \$1,900 preferred outcome payment – Must have 20+ hours per week and health insurance benefits <i>or</i> 20+ hours per week and \$9.00 hour minimum. • \$1,500 payment all other. <p>Note: Hire offer for less than 15 hours per week requires DVR approval in advance. <i>(Code 049)</i></p>



Service Notes (cont.)

\$1,200	<p>Individual Placement and Support (IPS) Transition to Long Term Supports and Report: Paid only if transition occurs within initial six (6) months of support. This service cannot occur until after the consumer has been employed for a minimum of 90 days. Payable at the time of successful transition. Per DVR supported employment policy, DVR will keep the consumer's case open an additional 90 days for purposes of follow-along support. Transition to LTS service payment can be processed upon receipt of an acceptable report.</p> <p><i>(Code 079)</i></p>
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Fiscal Considerations

Service	PO Lines	Timeframe	Update Timeframe
Career Profile	1	6 months max	
<ul style="list-style-type: none">• IPS JD Plan• IPS Hire	2	6 months	Additional 6 months New PO after 12 months
<ul style="list-style-type: none">• IPS Retention• Job/Task Analysis• Monthly Systematic Instruction	3	<ul style="list-style-type: none">• 6 months• 60 days• 3 months <i>(Recommended)</i>	*PO for retention must be created within 10 days of hire notice





Service Reports/Forms

- IPS Career Profile Report
- Job Development Plan & Monthly Report
- **IPS Initial Job Supports Plan**
- Job Development Hire & Retention Report
- Transition to Long Term Support



Service Resources

- DHS IPS Information: <https://www.dhs.wisconsin.gov/mh/ips.htm>
- Job Center of Wisconsin: <https://jobcenterofwisconsin.com/>
- IPS Works: <https://ipsworks.org/>
- Career Profile Tip Sheet: https://ipsworks.org/wp-content/uploads/2018/06/career_profile_tip_sheet-update.pdf
- Disclosure Worksheet: <https://ipsworks.org/wp-content/uploads/2017/08/disclosure-worksheet-eng-1.pdf>



Questions?

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Contact Us



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