

State of Wisconsin  
Department of Workforce Development  
Division of Administrative Services



Bureau of Procurement  
and Information Management  
P.O. Box 7892  
Madison, WI 53707

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**Amendment # 4**  
by and between  
**Wisconsin Department of Workforce Development**  
and  
**Opportunities Inc.**

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**SERVICE:**

Payroll &amp; Employer of Records

**REQUEST FOR BID:**

ILB0002

**RENEWAL PERIOD:**

October 1, 2025 through September 30, 2026

**CONTRACT NO:**

44500-O22-ILB0002-00

WHEREAS, the State of Wisconsin Department of Workforce Development ("the State" or "the Department") and Opportunities Inc., ("the Contractor") have entered into a contract, fully executed on October 22, 2021, for a one (1) year period beginning October 1, 2021 through September 30, 2022 for Payroll and Employer of Records services pursuant to the Request for Bid No.: ILB0002 (the "Contract"). Amendment #1, fully executed on September 29, 2022, renewed the Contract for the period of October 1, 2022 through September 30, 2023. Amendment #2, fully executed on September 18, 2023, renewed the Contract from October 1, 2023 through September 30, 2024. Amendment #3, fully executed on October 10, 2024, renewed the Contract from October 1, 2024 through September 30, 2025. The Contract and Amendments Nos. 1, 2 and 3 are herein incorporated by reference.

WHEREAS, the Parties have agreed to amend the Contract by renewing the Contract for a final one (1) year period.

NOW, THEREFORE, IT IS AGREED BY AND BETWEEN THE PARTIES HERETO:

1. The Contract is renewed for its final renewal period of one (1) year starting October 1, 2025 through September 30, 2026.
2. Internship/Temporary Work setup fee has been increased from \$120.00 to \$122.00.
3. All other terms and conditions of the original Contract and previous amendments shall remain unchanged and in full force and effect.

**In Witness Whereof**, the Contractor and the State have, through their duly authorized representatives, entered into this Amendment. The parties, having read and understood the foregoing terms of this Amendment, do by their respective signatures dated below agree to the terms thereof.

DocuSigned by:

*Barbara LeDuc*

9/24/2025

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Barbara LeDuc, President, CEO  
Opportunities, Inc.

Date

Signed by:

*Meredith Dressel*

9/24/2025

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Meredith Dressel  
DVR, Division Administrator

Date

Signed by:

*Pamela McGillivray*

230270D77EED448...

Pamela McGillivray, Deputy Secretary  
Department of Workforce Development

9/24/2025

Date