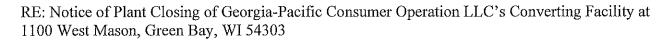


October 28, 2019

VIA ELECTRONIC AND OVERNIGHT DELIVERY

Wisconsin Department of Workforce Development Dislocated Workers Unit 201 E. Washington Avenue Room E100 P.O. Box 7972 Madison, Wisconsin 53707



BY. ECELVE

Dear Sir/Madam:

Please be advised that Georgia-Pacific Consumer Operations LLC has decided to permanently close its West Mason converting facility, located at 1100 West Mason Street, Green Bay, WI, 54303. After careful review of the current state of the facility, its assets, and the long-term competitive cost position of the location, the Company determined that its napkin and towel business should be produced at other GP facilities, including other facilities in Green Bay. This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 ("WARN") and the Wisconsin Business Closing Notification law, Chap. 109.07.

All 55 positions at the West Mason facility will be impacted as a result of the plant closure. All employees have been offered the opportunity to seek employment with other Georgia-Pacific locations in Green Bay Operations. To date, 27 employees have accepted other roles within the company. 28 employees elected not to seek other roles within Green Bay operations. The Company expects to separate these employees between December 26, 2019 and January 9, 2020. Hourly employees at the West Mason facility; are not represented by a union. Affected employees do not have bumping rights.

Georgia-Pacific is working closely with affected employees to minimize the impact of this closure decision. For those affected employees who are interested in other job opportunities within Georgia-Pacific or related companies, we will continue to work closely with them to identify available positions.

Enclosed is a list of the job titles of the positions affected by the closure and the number of affected employees in each such job.

If you have any questions or need additional information, please contact Lynn Peterson at (920) 370-4818.

Sincerely,

lustr Mudy Kristin O'Grady

Facility Leader Georgia-Pacific Consumer Operations LLC

Below are the positions affected by the closure of the Georgia-Pacific facility located at 1100 West Mason, Green Bay, WI

Job Title	Number Affected
Driver	3
EH&S Coordinator	1
Machine Operator	20
Maintenance	1
Master Tech	2
Performance Leader	1
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