

Cosmo Prof.

Sheri Caldwell Associate General Counsel scaldwell@sallybeauty.com 2019 JUM - 3 AM 9: 18

May 30, 2019

VIA U.S. Mail and Fax at 608-267-0330 Wisconsin Department of Workforce Development Attn: Dislocated Worker Unit 201 E. Washington Avenue, P.O. Box 7972 Madison, WI 53707-7972

VIA U.S. Mail and Fax at 715-732-5122 Mayor Steve Genisot 1905 Hall Avenue Marinette, Wisconsin 54143

Re: Reductions in Force

This is to inform you of reductions in force occurring at Beauty Systems Group LLC d/b/a CosmoProf's Distribution Center employment site at 2300 Aerial Drive, Marinette, Wisconsin 54143, in compliance with state and federal law. There are eighty-four (84) employees currently affected at this employment site. The separation from employment is expected to occur on July 29, 2019. The facility at that address will be permanently closed on July 26, 2019. We expect the separations to be permanent. There is no union representative, and there are no bumping rights. The job titles expected to be laid off are:

Title	Number of Employees Affected
Cleaner	1
Director Distribution	1
Distribution Secretary	1
Facility Maintenance Manager	1
IC Lead	1
IC Specialist	2
Mechanic II	1
Order Puller – Control Desk	1
Order Puller I	32

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Order Puller Lead	1
Packer Lead	1
Packer/Quality Checker	12
Receiving – Expeditor	1
Receiving Clerk	3
Receiving Lead	1
Returns Clerk	1
Shipping Loader – Certified	2
Special Operations	1
Stocker - Certified	15
Stocker – Lead	1
Warehouse Manager	2
Warehouse Supervisor	2

Should you wish further information, please contact me at the following phone number: 940-297-4530.

Very truly yours,

Sheri Caldwell