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BY:

April 15, 2019

SENT VIA CERTIFIED & REGULAR MAIL

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707
Email: WIOATitleI@dwd.wisconsin.gov

RE: Notice of Business Closing

Dear Members of the Dislocated Work Unit,

This notice is provided pursuant to the Federal Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires affected employers to provide notice to certain government units or officials of a pending mass layoff or permanent closure.

Durham School Services, L.P. ("Durham") has received notice from the Racine Unified School District and Prairie School District that it will not be renewing its contract with Durham for transportation services beyond July 31, 2019. As a result, Durham is closing its facility located at 1608 Oakes Road; Racine, WI 53406. This closing is permanent and employees will be separated at that time. Affected employees do not have bumping rights. Employees will have the option to apply for transfers to other Durham locations throughout the U.S.

Notice of this closing and the information contained in this letter is being provided to employees via separate letter.

The job classifications and number of employees affected in each job classification are as follows:

| <u>Job Classification</u> | <u>Number of Employees Affected</u> |
|------------------------------------|-------------------------------------|
| School Bus Driver/Monitor | 191 |
| Shop Personnel | 10 |
| Office and/or Administrative Staff | 10 |



Further information regarding the closing outlined above may be obtained from me by calling or emailing. In addition, please send confirmation of notice upon receiving.

Sincerely,

Kelsey Rickleff
(630) 821-9121
Kelsey.Rickleff@nellc.com