



APR 08 2019

April 1, 2019

Department of Workforce Development
Dislocated Worker Unit
P.O. Box 7972
Madison, WI 53707

BY:

Re: WARN Notice

Dear Members of the Dislocated Workers Unit,

On January 16, 2019, ShopKo Stores Operating Co., LLC (“Shopko” (“Shopko”) filed voluntary petitions for a court-supervised financial restructuring under Chapter 11 of the United States Bankruptcy Code. On January 16, 2019, Shopko notified main store teammates in the Manitowoc and Plover Shopko stores that, as part of the reorganization plan, we had made the difficult decision to close the main Manitowoc and Plover Shopko stores with an anticipated last day of business of April 14, 2017. Working with the best information we had at the time, Optical teammates were notified that we would continue to operate the Optical business in soon to be identified freestanding locations in the local area. Because of the planned local relocation of the Optical business, the number of employees working at these locations who were expected to experience a loss of employment was too small to require formal WARN notice.

On March 18, 2019, Shopko announced that despite the Company’s best efforts, it was unable to find a buyer for its go-forward business as a going concern. As a result, Shopko has commenced an orderly wind-down of its retail operations beginning March 18, 2019, including the Optical business. While we’re still in discussions on a go-forward Optical business, as of today, we do not have an approved plan to continue this business.

Due to this unexpected change in circumstances, the number of full-time teammates who might reasonably be expected to experience a loss of employment requires us to provide formal notice via this letter that all operations, including the main store and Optical business, will close on or within fourteen days following April 14, 2019. The total number of employees affected full time and part time in the main store and optical center is 53 in Manitowoc and 46 in Plover.

These reductions are expected to be permanent with no bumping.

The store addresses are:

Store Name	Address1	City	State	Zip Code
MANITOWOC	3415 CALUMET AVE.	MANITOWOC	WI	54220
PLOVER	1800 PLOVER ROAD	PLOVER	WI	54467

We are extremely grateful for the support each of these communities has provided Shopko. The complete list of job titles and number affected in each job title in each store are listed on Appendix A.



If you have questions, please feel free to contact Cindy Moen at the 700 Pilgrim Way, Green Bay, Wisconsin, 54301 or via phone at (920)429-4332.

Sincerely,

A handwritten signature in cursive script that reads "Denise M. Domian".

Denise Domian
Chief Human Resources Officer

Appendix A

Loc #	Store Name	Job Description	Count by Job
S0003	MANITOWOC	Apparel Merchandise Mgr	1
S0003	MANITOWOC	Apparel Salesfloor Teammate	5
S0003	MANITOWOC	Cashier	6
S0003	MANITOWOC	Certified Optician	8
S0003	MANITOWOC	Customer Service Specialist	6
S0003	MANITOWOC	Doctor of Optometry - CLAIMS	2
S0003	MANITOWOC	Gen Merch Freight Teammate	6
S0003	MANITOWOC	Gen Merch Salesfloor Teammate	7
S0003	MANITOWOC	GM Truck Process Supervisor	1
S0003	MANITOWOC	LP Leader	1
S0003	MANITOWOC	Optical Assistant	2
S0003	MANITOWOC	Optical Manager	1
S0003	MANITOWOC	Optician	2
S0003	MANITOWOC	Presentation Supervisor	1
S0003	MANITOWOC	Price Accuracy Supervisor	1
S0003	MANITOWOC	Store Manager	1
S0003	MANITOWOC	Temp Apprl Slsflr Teammate	1
S0003	MANITOWOC	Temp-Cashier	1
S0171	PLOVER	Apparel Merchandise Mgr	1
S0171	PLOVER	Apparel Salesfloor Teammate	4
S0171	PLOVER	Cashier	8
S0171	PLOVER	Certified Optician	1
S0171	PLOVER	Customer Service Dept Supervis	1
S0171	PLOVER	Customer Service Specialist	6
S0171	PLOVER	Doctor of Optometry - CLAIMS	1
S0171	PLOVER	Gen Merch Freight Teammate	1
S0171	PLOVER	Gen Merch Salesfloor Teammate	6
S0171	PLOVER	Gen Mrch Salesfloor Supervisor	1
S0171	PLOVER	General Merchandise Mgr	1
S0171	PLOVER	GM Truck Process Supervisor	1
S0171	PLOVER	LP Leader	1
S0171	PLOVER	Optical Assistant	1
S0171	PLOVER	Optical Manager	1
S0171	PLOVER	Optician	4
S0171	PLOVER	Presentation Supervisor	1
S0171	PLOVER	Price Accuracy Supervisor	1
S0171	PLOVER	Receiving Specialist	1
S0171	PLOVER	Store Manager	1
S0171	PLOVER	Temp Gen Mrch Freight Teammate	1
S0171	PLOVER	Temp-Cashier	2