



January 16, 2019

**VIA OVERNIGHT DELIVERY**

The Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
201 East Washington Avenue, Room E100  
P.O. Box 7972  
Madison, WI 53707

Dear Members of the Dislocated Worker Unit:

We write to inform you that, as of the close of business on March 22, 2019, Becton, Dickinson and Company ("BD") will permanently cease all of its operations at 9630 South 54th Street, Franklin, Wisconsin, 53132-9179, in the building known as Franklin Commerce Center. This action amounts to a closure of the entire site.

With respect to BD's employees, this business decision is expected to result in the separation of employment of just two (2) employees, effective as of the close of business on March 22, 2019. Each has been notified.

Separately, Parallel Employment Group of Wisconsin, Inc. is an outside vendor that does business as "Keystone Group" (together, "Parallel/Keystone Group") to assign its employees to the Franklin Commerce Center, to the extent such services are needed, under contract with BD. BD has also notified Parallel/Keystone Group of this business decision—that effective as of the close of business on March 22, 2019, BD will no longer require the services of any Parallel/Keystone Group workers at this same location. At present, 83 Parallel/Keystone Group contract workers are assigned there. To BD's knowledge, for individuals in assignments not needed through March 22, 2019, Parallel/Keystone Group plans to attempt to locate new work opportunities with its other clients. Also, some of the 83 workers may elect to leave their assignment at the Franklin Commerce Center before March 22, 2019 for reasons of their own. In any event, through March 18, 2019, paid assignments will continue for 77 Parallel/Keystone Group workers not assigned to new clients and others who remain; paid assignments will continue to be available for the remaining six (6) Parallel/Keystone Group workers through March 22, 2019. Effective as of the close of business on March 22, 2019, all Parallel/Keystone Group assignments at the Franklin Commerce Center will have permanently ended.

While Parallel/Keystone Group will communicate with its workers about this change, BD also notified these individuals sixty (60) or more days in advance, both verbally and in writing, about the date of the shutdown and that it means that there will be no work assignments/work available as of close of business on March 18, 2019 or March 22, 2019, respectively.

Please note that because Parallel/Keystone Group separately employs and compensates its assigned workers, BD is not required to notify them under the federal Worker Adjustment and Retraining Notification Act or the Wisconsin Business Closing and Mass Layoff Law. At the same time, BD wishes voluntarily to send this notice in the interest of furthering the purpose of these laws—specifically, to afford its BD employees, and any remaining Parallel/Keystone Group contract



worker not reassigned elsewhere by Parallel/Keystone Group after March 22nd, the opportunity to access dislocated worker information and resources as needed.

**The two effected BD Positions include a Quality Manager and an Operations Manager.**

Please feel free to reach out to me if you have questions or require further information.

Sincerely,

*Greg Jarecke*

Greg Jarecke  
Senior HR Manager, BD  
(402) 563-8223