



September 12, 2016

Department of Workforce Development
 Dislocated Worker Unit
 P.O. Box 7972
 Madison, WI 53707

To whom it may concern:

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff.

On September 12, 2016, the Brillion Iron Works, Inc facility on 200 Park Ave, Brillion, Wisconsin will begin layoffs due to current business conditions. As a result, we anticipate that we will be laying off approximately 340 employees beginning November 11, 2016. Affected positions consist of the following:

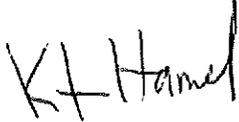
Positions Affected Number of Employees

Job Classification	Hourly	Salary	Total
Paint Line	2		2
Melt	37	2	39
Mold	68	4	72
Core	35	1	36
Finish	48	1	49
Metallurgy	8		8
Sand Control	3		3
Inspection	15		15
Maintenance	54	1	55
Quality Assurance	1	4	5
Receiving	3		3
Pattern Shop	17	1	18
Purchasing-Spotters	1	1	2
Shipping	3	1	4
Engineering/R&D		10	10
Finance		4	4
HR/EHS/Safety		4	4
IT		2	2
Production Planning		5	5
Sales		4	4
TOTAL	295	45	340

Except for hourly bargaining unit employees whose bumping rights are governed by seniority provisions contained in the bargaining agreement, employees do not have bumping rights. The plant's hourly employees are represented by United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union AFL-CIO, CLC Local No. 2-475 and District No. 10 of the International Association of Machinist and Aerospace Workers. We have provided notice to the Unions of the pending idling and layoffs.

It is our hope that the impact of the layoffs on the individual employees and their families can be minimized. The contact person regarding this idling is Mary Jo. Eayrs, Human Resources Manager, she can be reached at the following phone number; (920) 756-6474. She is prepared to answer any questions you may have at this time and to provide assistance in this matter.

Very truly yours,

A handwritten signature in black ink that reads "Krysten Hamel". The signature is written in a cursive, slightly slanted style.

Krysten Hamel
Director, Human Resources
MPG – Casting Technologies