



New Hampshire Industries
68 Etna Road Lebanon, NH 03766
Tel: 603.448.1090 Fax: 603.448.5528
nhipulleys.com

June 28, 2016

The Wisconsin Department of Workforce Development
Dislocated Worker Unit
PO Box 7972
Madison, WI 53707

RECEIVED
JUL 01 2016

RE: Notice of Business Closing

BY:

Dear Members of the Dislocated Worker Unit:

Cascaded Purchase Holdings, Inc. d/b/a New Hampshire Industries, Inc. (the "Company") will be permanently closing its facility at 300 Industrial Drive, Horicon, Wisconsin. The closure is due to the needs of the business. This action is expected to result in the permanent elimination of 39 employees – 4 salary and 35 hourly positions. The Company expects to begin eliminating positions on September 28, 2016, and will continue in phases until complete closure on or about December 31, 2017. There are no unions representing the affected employees. This action is expected to be permanent and no bumping rights exist.

Attached is a list of job title of each affected individual and whether the individual is hourly (h) or salary (s). Please note that due to business needs, it is impossible to predict with certainty the exact order in which individual employees will be separated, but each employee will be given advance notice of the date and all terminations from employment will occur no later than December 31, 2017. The Company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination from employment.

If you need additional information, please contact Danielle Damm, Manager-Human Resources at (603) 285-9342.

Sincerely,

Danielle Damm, PHR



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All layoffs to occur between
September 28, 2016 and
December 31, 2017

<u>Job Title Description</u>	<u>Hourly/Salary</u>
HR Administrator	H
Quality Tech	H
Machinist	H
Planner	S
Material Handler	H
Machine Operator	H
Maintenance Mechanic	H
Shipping/Receiving	H
Machine Operator	H
Machinist	H
Machine Operator	H
Material Handler	H
Shipping/Receiving	H
Plant Manager	S
Customer Service Representative	H
Machine Operator	H
Shipping/Receiving	H
Machine Operator	H
Quality Tech	H
Sales Manager	S
Lead Person	H
Manufacturing Engineer	H
Lead Person	H
Supply Chain Manager	S
Lead Person	H
Maintenance Mechanic	H
Machine Operator	H
Production Manager	H
Machine Operator	H
Machine Operator	H
Lead Person	H
Machine Operator	H
Machine Operator	H
Toolmaker	H