



MONSANTO



MONSANTO COMPANY  
LAW DEPARTMENT  
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ST LOUIS, MISSOURI 63107  
PHONE (314) 694-1000  
HTTP://WWW.MONSANTO.COM

May 12, 2016

VIA FACSIMILE: ~~608-266-7924~~ Revised Facsimile # 608-207-2392

The Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
PO Box 7972  
Madison, WI 53707

RECEIVED  
MAY 12 2016

RE: Notice of Business Closing

BY: .....

Dear Members of the Dislocated Worker Unit:

Monsanto Company will be permanently closing its facility at 8520 University Green, Middleton, Wisconsin. The closure has been prompted by Monsanto's decision to relocate the research to Monsanto's R&D Center of Excellence in Chesterfield, Missouri.

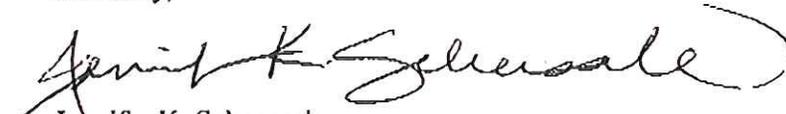
This action is expected to result in the permanent elimination of 30 salaried positions. Monsanto will shut the plant in two phases. Twenty-two employees will be terminated July 12, 2016 and eight will be terminated October 29, 2016. Another six employees elected to relocate to Monsanto's R&D Center in Chesterfield, Missouri. Three declined this opportunity. All terminating employees (including the three) will receive enhanced severance packages. The shut-down is not based on NAFTA-TAA. No bumping rights exist and there is no Union.

Attached is a list of job titles, number affected within in each job title, and the anticipated layoff date for the impacted workers.

The company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination.

If you need additional information, please contact Travis Frey, Middleton Site Lead, 608-821-3517.

Sincerely,

  
Jennifer K. Scheessele  
Global Compliance Lead  
Monsanto Company

JKS/mlc  
Attachment A — List of employees to be separated

**MONSANTO'S ATTACHMENT "A" — LIST OF EMPLOYEES TO BE SEPARATED AT MIDDLETON**

The positions listed below are those incumbents who received personal notification in October 2015, will receive individualized materials relevant to severance benefits on or before May 17, 2016, and whose employment will be terminated on July 12, 2016.

Research Assistants and Associates	11
Ld. Bio-Direct Delivery Collaboration	1
Scientist	3
Middleton TFN Lead	1
Genome Editing	1
Discovery IXT1 Lead	1
Middleton Facilities Lead	1
GET and TRN Assay Lead	1
Logistics Manager	1
Middleton Group TFN Lead	1

The positions listed below are those whose incumbents will be personally notified of their separation and presented with written materials pertaining to severance benefits and termination information on or before August 29, 2016 and whose employment will be terminated effective October 29, 2016.

Dee Factory and Automation Coordinator	1
Explant Production	1
Seed Management Research Associate	1
Research Associate	1
Administrative Services Lead	1
Data Manager	1
Middleton C E Lead	1
IT Specialist	1