

May 11, 2016

Via E-Mail and U.S. Mail

(bwtwdwering@dwd.wisconsin.gov)

Wisconsin Department of Workforce Development
Attn: Dislocated Workers Unit
201 East Washington Avenue
PO Box 7972
Madison, WI 53707**Re: Joy Global Surface Mining Inc.'s West Milwaukee, Wisconsin Locations
Notice of a Permanent Closing of an Operating Unit**

Dear Sir or Madam:

On September 30, 2015, Joy Global Surface Mining, Inc. (the "Company" or "Joy Global") provided notice of a temporary closing of an operating unit (called "Original Equipment") at its facility located at 4400 West National Avenue, Milwaukee, WI 53214.¹ The temporary closing of Original Equipment (consisting of the Heavy Fabrication, Welding, and Blasthole Drills departments) commenced on November 30, 2015, and the final phase of that temporary closing occurred on April 30, 2016.

Joy Global has decided to convert that temporary closing of Original Equipment to a permanent closing of Original Equipment effective May 11, 2016, and provides notice consistent with the intent and provisions of the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq., and Wis. Stat. § 109.07. This Notice is an update that the temporary closing of Original Equipment is now a permanent closing of Original Equipment effective May 11, 2016.

The Wisconsin Department of Workforce Development (DWD) and the 11 Workforce Development Boards (WDBs) throughout state work together in an effort to assist employees affected by business closings and layoffs. The services, programs, and benefits provided by DWD and the WDBs to dislocated workers are free of charge and intended to help the dislocated employees get back to work. The Company has partnered and will continue to partner with the DWD and the local WDB so that the dislocated employees will get information about these services, programs, and benefits. The Workforce Development Board serving Milwaukee County is:

¹ Joy Global incorporates that September 30, 2015, notice by reference.

Milwaukee Area WDB
816 West National Avenue, 2nd Floor
Milwaukee, WI 53204
Phone: (414) 385-6920

Additionally, the DWD website, <http://dwd.wisconsin.gov/dislocatedworker/>, is a helpful resource that provides information about the types of programs, benefits, and services that may be available to dislocated workers.

Attachment A is a list of the Union employees, job titles, and number of employees within each job title who are active or currently on layoff at the Company and were assigned to Original Equipment at the time of the September 30, 2015, notice of a temporary closing of Original Equipment was issued.²

The Union employees on Attachment A continue to have certain recall rights under their collective bargaining agreement. Certain bumping rights may also exist for those Union employees under their collective bargaining agreement.

The Union employees are represented by the United Steelworkers Union and its affiliated Local Union, Local 1114. The Union President for Local 1114 is Mr. Chris Chappelle. His address is: 4621 W. National Avenue, Milwaukee, WI 53214. Mr. Ross Winklbauer is the District 2 Sub-Director of the International United Steelworkers Union. His address is: 1126 South 70th Street Suite N509A, West Allis, WI 53214. Mr. Michael Bolton is the District 2 Director of the International United Steelworkers Union. His address is: 1244A Midway Road, Menasha, WI 54952. Mr. Leo Gerard is the President of the International United Steelworkers Union. His address is: Five Gateway Center, Pittsburgh, PA 15222

Attachment B is a list of non-Union employees, job titles, and number of employees affected within each job title who will be terminated on July 11, 2016, or within thirteen days thereafter as a result of the closing of Original Equipment. The terminations of the non-Union employees are permanent.

We will serve a copy of this notice and its attachments on the employees listed in Attachments A and B. In addition, we will serve a copy of this notice and its attachments on the Village President of West Milwaukee, the Village Administrator of West Milwaukee, Mayor of Milwaukee, and the Milwaukee County Executive. Finally, we will serve a copy of this notice and its attachments on the four Union officials listed above.

² All laid off and active Union employees affected by the closing of Original Equipment listed in Attachment A have previously received the requisite notice under the Workers Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. and Wis. Stat. § 109.07.

If you have further questions, you may contact me at (414) 670-7892.

Sincerely,



JOY GLOBAL SURFACE MINING INC.
Aimee Therrian
Director of Human Resources

cc: All employees listed in Attachments A and B.

Ronald Hayward
Village President
Village of West Milwaukee
4755 West Beloit Road
West Milwaukee WI 53214

Kim Egan
Village Administrator
Village of West Milwaukee
4755 West Beloit Road
West Milwaukee WI 53214

Chris Abele
Milwaukee County Executive
Milwaukee County Courthouse
901 N. 9th Street, Room 306
Milwaukee, WI 53233

Mayor Tom Barrett
City of Milwaukee
City Hall
200 E. Wells Street, Room 201
Milwaukee, WI 53202

Leo W. Gerard
President
U.S.W. International Union
Five Gateway Center
Pittsburgh, PA 15222

Michael Bolton
Director
U.S.W. – District 2
1244A Midway Road
Menasha, WI 54952

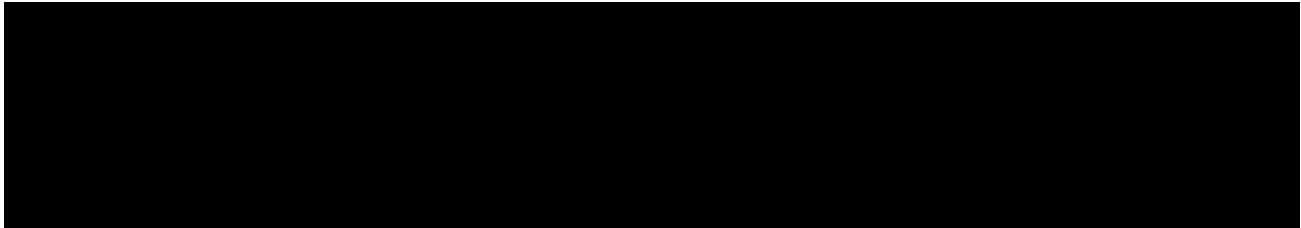
Chris Chappelle
President, U.S.W., Local 1114
4621 W National Avenue
West Milwaukee, WI 53214

Ross Winklbauer
District 2 Sub-Director – U.S.W.
1126 South 70th Street
West Allis, WI 53214

Job Classification	Total
Welder Assembler - Elect Excav & Blasthole Drill	4
Attendant - Welding Tool Crib	1
Inspector	5
Welder Large Weldments	50
Welder Large Weld (Floater)	3
Welder - Set-Up Lg Components	11
Welder - Boss & Track (Automatic)	5
Plate Processor	9
Op Submerged Arc Auto Weld (Tandem)	5
Op Yard Truck & Excavator	1
Op Overhead Crane	11
Op Horizontal Boring & Milling Machine	3
Op Ingersoll Gantry	5
Op Automatic Welder (Wall Crane Type)	1
Op Bulldozer	2
Loader - Set-Up (Ingersoll Gantry) Bldg	6
Automatic Cell Op	2
Stock Chaser	3

ATTACHMENT B

The following non-Union employees will be terminated on July 11, 2016, or within 13 days thereafter:



AGGREGATED BY JOB CLASSIFICATION

Job Classification	Total
Group Leader	2
Sr. Manufacturing Engineer	1