



April 14, 2016

VIA EMAIL: [Gesina.mentink@dwd.wi.gov](mailto:Gesina.mentink@dwd.wi.gov)

The Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
P.O. Box 7972  
Madison, WI 53707

RECEIVED  
APR 14 2016  
BY: .....

Re: Notice of Mass Layoff

Dear Members of the Dislocated Worker Unit,

Fairmount Santrol will be conducting a mass layoff at the following facilities:

Hager City N1464 770 <sup>th</sup> St. Hager City, WI 54014	Maiden Rock W3302 Highway 35 S Maiden Rock, WI 54750	Menomonie N5628 580 <sup>th</sup> St. Menomonie, WI 54751
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The layoff has been prompted by organizational restructuring and a reduction in business operations. Unfortunately, we are unsure of the duration of this layoff and it may be permanent.

This action is expected to result in the layoff of 55 employees – 7 salary and 48 hourly positions. The Company will give notice to the employees on April 14<sup>th</sup>, 2016. The hourly employees will not report back to work after April 14<sup>th</sup>, 2016, however, will continue to receive wages and benefits owed them through June 13<sup>th</sup>, 2016. The salary employees will be asked to return for a brief transitional period on Monday, April 18<sup>th</sup>, 2016. The specific duration is to be determined. The salary employees will also continue to receive wages and benefits owed them through June 13<sup>th</sup>, 2016.

Attached is a census listing of those affected by location and job title.

The Company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their separation of June 13<sup>th</sup>, 2016.

If you have questions or need additional information at this time, please contact Amy Mathias, Director, Employee Relations, at 815-313-0427.

Respectfully,

*Dan Gerber*

Dan Gerber  
EVP, Operations  
Fairmount Santrol

*Amy Mathias*

Amy Mathias  
Director, Employee Relations  
Fairmount Santrol

Location	Job Title	Number of positions per Title
FMSA WISC Hager City / Bay City	Driller Blaster	1
FMSA WISC Hager City / Bay City	Maintenance III	1
FMSA WISC Hager City / Bay City	Rail Yard Operator	1
FMSA WISC Maiden Rock	Administrative Assistant	1
FMSA WISC Maiden Rock	Driller Blaster	1
FMSA WISC Maiden Rock	Dry Plant Operator	6
FMSA WISC Maiden Rock	Health & Safety Coordinator	1
FMSA WISC Maiden Rock	Heavy Equipment Operator II	11
FMSA WISC Maiden Rock	Heavy Equipment Operator III	2
FMSA WISC Maiden Rock	Lab Technician	2
FMSA WISC Maiden Rock	Loadout Operator	1
FMSA WISC Maiden Rock	Maintenance II	5
FMSA WISC Maiden Rock	Maintenance III	2
FMSA WISC Maiden Rock	Rail Yard Operator	2
FMSA WISC Maiden Rock	Superintendent II, Production	1
FMSA WISC Maiden Rock	Wash Plant Operator	4
FMSA WISC Menomonie	Administrative Assistant	1
FMSA WISC Menomonie	Dry Plant Operator	3
FMSA WISC Menomonie	Environmental Coordinator	1
FMSA WISC Menomonie	Heavy Equipment Operator II	1
FMSA WISC Menomonie	Lab Technician	1
FMSA WISC Menomonie	Leadman	2
FMSA WISC Menomonie	Maintenance IV	2
FMSA WISC Menomonie	Manager I, Plant Mining	1
FMSA WISC Menomonie	Regional Quality Manager	1
<b>Total</b>		<b>55</b>