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JAN 27 2016

January 21, 2016

William Zillmer  
Rapid Response Coordinator  
Division of Employment and Training  
Wisconsin Department of Workforce Development  
201 East Washington Avenue  
Madison, Wisconsin 53707-7972  
[william.zillmer@dwd.wisconsin.gov](mailto:william.zillmer@dwd.wisconsin.gov)

BY: \_\_\_\_\_

Dear Mr. Zillmer:

ConAgra Foods, Inc. ("ConAgra") previously sent notice that it is closing its West Ripon, Wisconsin facility, which is located at 420 E. Oshkosh St. Ripon, WI. ConAgra is sending this updated notice because it anticipates postponing the layoff of some employees by less than 60 days.

More specifically, ConAgra plans to postpone the layoff of approximately 4 employees because finished goods remain onsite. ConAgra anticipates that these employees will be laid off between April 1<sup>st</sup>, 2016 and April 15<sup>th</sup>, 2016.

A list of the job titles of the positions affected by this plant closing and the number of affected employees in each job classification will be maintained on site and at ConAgra's corporate headquarters in Omaha, Nebraska and is available for your inspection.

This notice is intended to comply with the notice obligations, if any, of ConAgra Foods under the Worker Adjustment and Retraining Notification Act ("WARN Act") and Wisconsin's Business Closing and Mass Layoff ("WBCML") Law. However, the giving of this notice shall not constitute an acknowledgement by ConAgra Foods of any obligations under the WARN Act or the WBCML Law in the event the effects of the plant closing described in this notice are such that the requirements of the WARN Act or the WBCML Law do not apply.

If you have any questions, please contact me at 920-748-0228

Sincerely,



Margaret Soda  
Plant Human Resources Manager  
ConAgra Foods, Inc.

Cc: Mayor Gary Will, 100 Jackson Street, Ripon, Wisconsin 54971, [geterdun@centurytel.net](mailto:geterdun@centurytel.net)

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