

Employment and Training Dashboard – Technical Notes

The goal of all employment programs supported by the Department of Workforce Development is to "provide quality employment and training services to assist eligible individuals in finding and qualifying for meaningful employment, and to help employers find the skilled workers they need to compete and succeed in business." <http://www.doleta.gov/programs>

Dashboard Navigation

The Employment and Training Dashboard allows users to access numerous data sets through use of the on-screen filters.

- Time Period
 - Select the calendar year and quarter of data to view.
 - Selection will refresh all dashboard data to that which represents the time period selected.
- Map Area by
 - Select either County or WDA to refresh the map view.
 - This can be used in conjunction with any program area selection made with the "Map Data by" filter.
- Map Data by
 - Select any program area listed.
 - Selection will refresh the map to represent the data specific to the selection.

Each table, chart, and graph intuitively works in combination with all other data on the screen related to the specific program. Here are some examples:

- Selecting a specific county on the map will refresh the dashboard, showing the user county-specific data in each visual representation.
- Selecting a specific program in the WIOA section will update the map to reflect counts specific to the selection (all non-WIOA tables, charts, or graphs will not be impacted).
- Selecting a specific Sector for either Registered Apprenticeship program will update the map to reflect counts specific to the selection (all non-Registered Apprenticeship tables, charts, or graphs will not be impacted).

Reporting Periods

All data on the Employment and Training dashboard is filterable by the calendar year and quarter through use of the "Time Period" filter. Please see each individual program below for inclusion criteria within the time period selected.

The dashboard data is refreshed 30-45 days following the close of a calendar quarter by adding the newly completed quarter. Historical quarters are not refreshed after their initial posting. Refer to the "Last Data Refresh" date at the bottom of the dashboard.

Geography

When selecting "**County**" through use of the "Map Area by" filter, the State of Wisconsin map will refresh, displaying each of Wisconsin's 72 counties. When viewing any program-specific data and hovering over a county on the map, additional calculations will be visible.

- When viewing participant data, the individual is placed in a county based upon their residence address provided.*
- When viewing employer data, the entity is placed in a county based upon their work site office address.

A **Workforce Development Area (WDA)** is a State-determined grouping of Wisconsin counties where employment and training services are provided. When selecting "WDA" through use of the "Map Area by" filter, the State of Wisconsin map will refresh, displaying each of Wisconsin's 11 WDAs. When viewing any program-specific data and hovering over a WDA on the map, additional calculations will be visible.

- When viewing participant data, the individual is placed in a WDA based upon their residence address provided.*
- When viewing employer data, the entity is placed in a WDA based upon the geographic area where they have received services.

** NOTE: this means only in-state individuals appear when a county or WDA is selected. Out-of-state individuals served are only represented at the statewide level.*

When reviewing data for Outagamie County, it is important to note that WDA 05: Bay Area serves all Title 1 individuals and WDA 04: Fox Valley serves all Title 3 and Job Service program areas. All Unemployment and Apprenticeship data are categorized under WDA 04. When viewing data on the map, users will see the relevant counts represented in the appropriate WDA for Outagamie County.

Terminology, Programs, and Metrics

Labor Market Information (LMI) compiles and presents data for the State of Wisconsin as a result of employer-specific reporting and surveys. <https://jobcenterofwisconsin.com/wisconomy/>

- Quarterly Calculation: The percentage displayed on the map represents the unemployment rate for each geographic area on the last day of the quarter selected.
- Local Area Unemployment Statistics (LAUS) data has been incorporated into this dashboard, presenting the unemployment rate by time period and for each geographic area.
- The data presented is not seasonally adjusted.
- Note: When "Unemployment Statistics (%)" is selected for the "Map Data by" filter, the three calendar months associated to the time period selection will be available as radio buttons in the Unemployment Rate chart. The data will be defaulted to the last month of the quarter selected – selection of a different month will update the map accordingly.
- Additional LAUS data can be found here: <https://jobcenterofwisconsin.com/wisconomy/pub/laus.htm#Viz>
- Additional LMI data (WisConomy) can be found here: <https://jobcenterofwisconsin.com/wisconomy/pub/visual>

Data regarding individuals served for the Workforce Innovation and Opportunity Act (WIOA) programs are separated by **Reportable Individuals Only** and **Participants**. Individuals who utilize only online services through DWD tools such as Job Center of Wisconsin or only receive information from Job Center staff are considered Reportable Individuals Only. Once an individual receives a staff-assisted service, such as a service provided by a Career Planner in a Job Center or WDA, after meeting programmatic requirements such as an eligibility determination, they are considered a Participant.

- Unless otherwise noted, all Participant counts for each program are determined by the presence of an active program record at any point within the quarter selected where a staff-assisted service is present for the individual.
- Unless otherwise noted, all Reportable Individual counts for each program are determined by the presence of an active program record at any point within the quarter selected where either no services or ONLY self-services have been recorded for the individual.
- If at any point within the quarter selected an individual moves from the Reportable Individual Only classification to the Participant classification, the individual will be counted as a Participant for that program. Once classified as a Participant, an individual will never revert back to a Reportable Individual Only within the same enrollment record.
- An individual can be classified as a Reportable Individual for one program, and a Participant for another.

A **Job Seeker** is any individual who has registered through the Job Center of Wisconsin site.

- Quarterly Calculation: Any individual who has an active Title 3 Wagner-Peyser program record at any point within the quarter selected.

A Job Seeker has the option of creating one or more **Resumes** on Job Center of Wisconsin, publishing them for review by employers and creating a platform for easy application to listed job postings.

- Quarterly Calculation: Any resume that has been published for view on the Job Center of Wisconsin website at any point within the quarter selected.
- An individual Job Seeker can have more than one resume, and can choose not to publish any resumes.

An **Employer** is an entity who creates viable **Job Posting** on the Job Center of Wisconsin site. Each Job Posting will have **Open Position(s)** associated to it.

- (Employer) Quarterly Calculation: An Employer who has received a service (typically through posting a new job opening) at any point within the quarter selected, OR at any point within the 6 month period prior to the first date of the quarter selected are included.
- (Job Posting/Open Position) Quarterly Calculation: Any Job Postings that were active on Job Center of Wisconsin for any period of time within the quarter selected are included. The associated Open Position count is calculated by the total positions attached to the active postings.

The **Title 1 Adult** program assists individuals, aged 18 and older, in their expansion of basic and occupational skills. When the program's central training benchmarks are met, participants are eligible to be placed in both subsidized and unsubsidized paid work experiences. The overarching goal of this program is to provide training and work experience for eligible adults that leads to workforce retention and an increase in skilled labor. <https://dwd.wi.gov/wioa/>

The **Title 1 Dislocated Worker** program concentrates efforts on the adult population, differing from the Adult program in that the individuals served have likely been terminated or laid off from employment, have been given a notice of termination or layoff, or are considered a displaced homemaker, among several other qualifiers. The program works with individuals on both soft skill and occupational training, also providing assistance in securing unemployment benefits (when eligible) during their absence from employment. Much like the Adult program, the primary goals of the Dislocated Worker program involve educating and training qualified individuals and assisting in work placement. <https://dwd.wi.gov/wioa/>

The **Title 1 Youth** program serves young adults, aged 14 – 24, assisting both In-School Youth (ISY) and Out-of-School Youth (OSY) who meet the required economic and personal barriers to education and employment. Through active participation, youth are able to achieve academic milestones, set post-secondary goals, receive soft skill and occupational training, and participate in subsidized paid work experiences. Success is measured through program completion, post-secondary enrollment, and/or obtaining steady and unsubsidized employment. <https://dwd.wi.gov/wioa/>

The **Title 3 Wagner-Peyser** program represents career and business services received in Job Center and outreach locations statewide. The Job Center system "provides universal access to an integrated array of labor exchange services so that workers, job seekers, and businesses can find the services they need in one stop and frequently under one roof in easy-to-find locations" (<https://www.dol.gov/agencies/eta/performance/results/wagner-peyser>). Individuals and businesses access Job Center services by registering with Job Center of Wisconsin to conduct a job search or post job opportunities, request assistance in seeking employment or resume building, and/or participate in workforce-oriented workshops. Most individuals who participate in any Title 1, TAA, or Veterans program are co-enrolled in Title 3 services. There are no restrictions placed on which individuals or businesses can utilize Title 3 programming. <https://dwd.wi.gov/wioa/>

The **Trade Adjustment Assistance (TAA)** program, which includes the Reemployment Trade Adjustment Assistance (RTAA) program, provides assistance to workers who have been adversely impacted by foreign trade. The program offers occupational training and educational assistance. Meeting prescribed benchmarks can lead to wage supplements while pursuing training and education certificates, diplomas, or degrees, ultimately leading to higher wages and more secure employment than previously held by the individual. <https://dwd.wi.gov/wioa/>

The **Veterans (JMSG)** program offers occupational and educational assistance to active or retired military veterans, as well as any eligible spouses. This program provides a priority of service to individuals who meet the program's criteria in order to provide training and placement services leading to employment. <https://dwd.wisconsin.gov/veterans/>

Re-Employment Services Eligibility Assessment (RESEA) is a formalized program to assist job seekers required to seek employment as a condition for receipt of Unemployment Insurance (UI) benefits. Through a combination of online self-services and in-person orientations, assessments, and individual assistance, UI benefit recipients are moved from unemployment to employment as quickly as possible. <https://dwd.wisconsin.gov/det/res/faq.htm>

- Quarterly Calculation: A RESEA participant is determined by the completion of an associated service (Initial RESEA) tied to an individual's program record. If the service is present and successfully completed within the time period selected, the individual will be included in the count.

The **Registered Apprenticeship** program combines both classroom and hands-on learning for eligible individuals seeking post-secondary education and training. Apprentices are hired by participating employers, earning a good wage, while completing the requirements of the program. Upon successful completion, apprentices will have earned a nationally recognized certification in their field. <https://dwd.wisconsin.gov/apprenticeship/individuals.htm#learnmore>

- (Apprentices) Quarterly Calculation: Any apprentice who is either actively connected to a contract with an employer or in a status of unassigned on a minimum of one day within the quarter selected.
- (Employers) Quarterly Calculation: An Active Employer is defined as any employer who is currently contracted with an apprentice on a minimum of one day within the quarter selected.
- Each participant is enrolled into an apprenticeship program that is tied to specified in-demand industries known as Sectors. Total apprentice counts are also displayed by these categories.
- Additional Registered Apprenticeship data can be found here: <https://dwd.wisconsin.gov/apprenticeship/default.htm>

The **Youth Apprenticeship** program incorporates both school- and work-based learning to provide training to eligible youth in Wisconsin's in-demand industries. Student apprentices are employed by a participating company while completing their high school education, successfully concluding the program with a State-issued skill certificate. <https://dwd.wisconsin.gov/youthapprenticeship/coord.htm>

- (Students) Quarterly Calculation: Student participation aligns with the standard school year. Any student connected to an active education training agreement with an employer within that fiscal year and as of the last day of the quarter selected will be included in the total.
- (Employers) Quarterly Calculation: An Active Employer is defined as any employer who is currently connected to a student through an education training agreement. Any employer connected to an active student within that fiscal year and as of the last day of the quarter selected will be included in the total.
- Each participant is enrolled into a youth apprenticeship program that is tied to specified industries known as Program Areas or Career Clusters. Total participant counts are also displayed by these categories.

- *Note: Youth Apprenticeship data is typically geographically displayed by School District and/or Consortium.*
- Additional Youth Apprenticeship data can be found here: <https://dwd.wisconsin.gov/youthapprenticeship/>