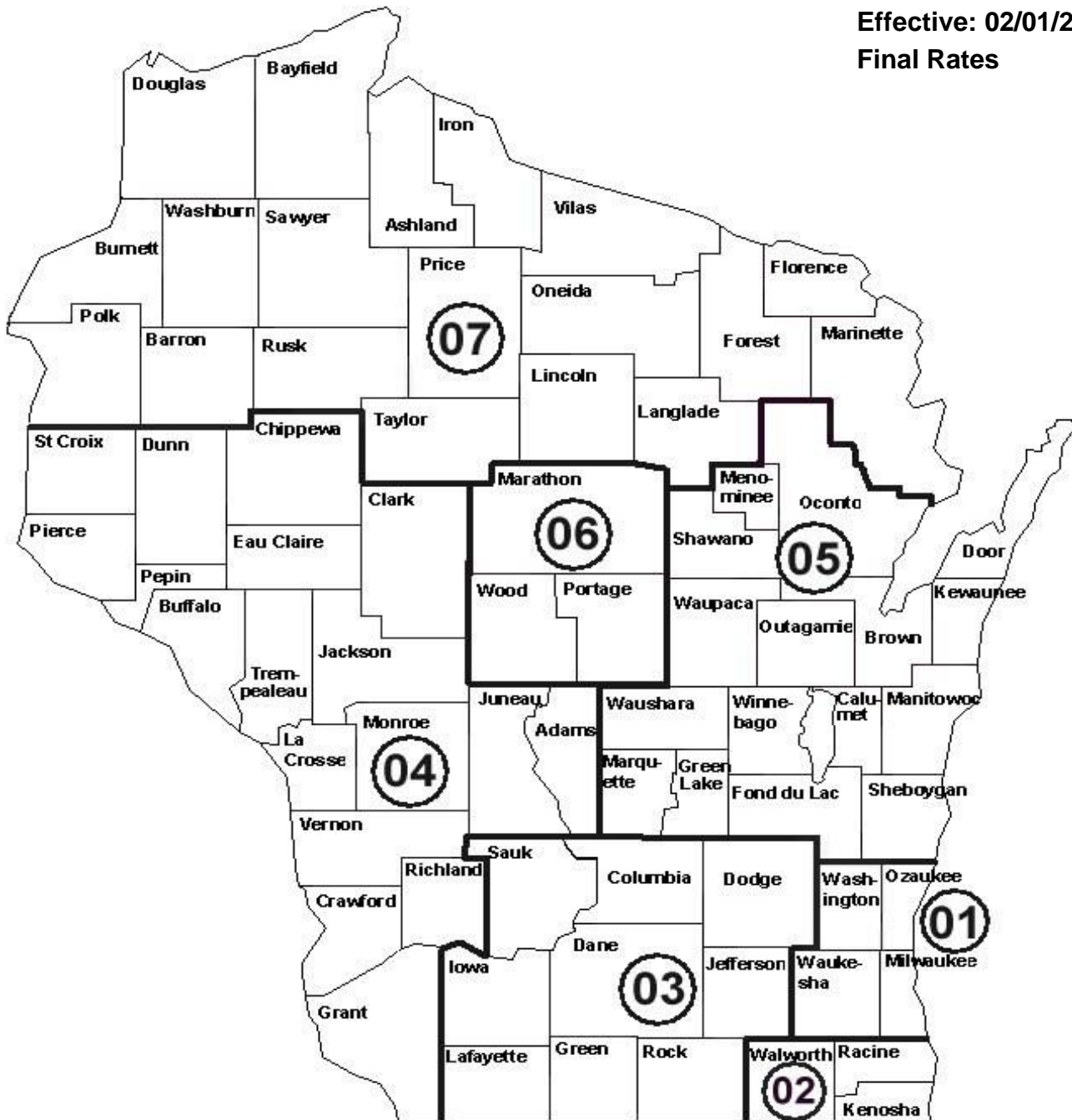




ABC Ironworker

Effective: 02/01/2020

Final Rates



01 Region 1	- \$32.45
02 Region 2	- \$30.99
03 Region 3	- \$33.21
04 Region 4	- \$33.09
05 Region 5	- \$30.40
06 Region 6	- \$33.36
07 Region 7	- \$33.20