

## State Sheet Metal Apprenticeship Advisory Committee Meeting Minutes

April 26, 2016  
Sheet Metal Workers Local 18  
Waukesha, WI 53186

Members Present	Employer / Organization
Aldag, Dave	Aldag Honold
Bartz, Scott	Sheet Metal Local 18 Madison
Billman, Brian	Sheet Metal Local 18
Hill, Mark	Tweet-Garot Mechanical Inc.
Katt, Dave	Keystone Heating & Air Conditioning
Kemper, Keith	Sheet Metal Local 18 KRW
Mooney, Mike	Sheet Metal Local 18
Phillips, Earl	Sheet Metal Local 18
Rollings, Lauri	Sheet Metal and Air Conditioning Contractors' National Assoc
Stockland, Pat	Capitol Mechanical, Inc.

Members Absent	Employer / Organization
Everhart, Rich	General Heating
Jackson, Roger	Sheet Metal Local 18 Eau Claire
Landgraf, Patrick	Local 18
Liesch, Nick	Sheet Metal Local 18 Fox Valley
Malesevich, Tom	Sure Fire
Wippich, Daniel	Sheet Metal Local 18 Fox Valley

Consultants & Guests	Employer / Organization
Anderson, Cindy	Bureau of Apprenticeship Standards
Destree, Sandy	Bureau of Apprenticeship Standards
Nakkoul, Nancy	WTCS
Schanke, Debbie	Bureau of Apprenticeship Standards - Madison
Smith, Owen	Bureau of Apprenticeship Standards
Tourdot, Kelly	Associated Builders & Contractors
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Zenisek, Hal	Worldwide Instructional Design System
Ziffer, Tim	Bureau of Apprenticeship Standards - Madison

1. The meeting was called to order at 10:05 a.m. by Owen Smith in conformance with the Wisconsin open meeting laws.
2. A roll call was conducted and a sign-in sheet was circulated.
3. The committee reviewed the current roster.

***Action:** the committee elected Dave Aldag as the Employer Co-Chair.*

#### 4. **Old Business**

##### **a. For action: approve the minutes of the previous meeting.**

###### i. For action: approve the minutes

The committee approved the draft minutes as written.

###### ii. For action: statewide minimum scores and maximum timeframes for ACT, Accuplacer

The committee reviewed the Bureau's recommendations and the local committees' current assessments, subjects and cut scores. A general discussion followed on the procedure for assessing applicants versus the Accuplacer versus the ACT. The committee used a crosswalk provided by the Bureau to match the scores.

***Action:** the committee approved a motion to required ACT scores of a 14 in Algebra, a 16 in Arithmetic, and a 15 in Reading. The revised state standard will go into effect June 1, 2016.*

##### **b. How are the local committees' merger and the new training centers progressing?**

The state committee reported that the final training center will be operational towards the end of August, beginning of Septembers. The local committees are planning an open house for stakeholders and the public. The state committee requested that this topic be on the fall agenda, too.

##### **c. Apprenticeship Completion Award Program**

Owen reviewed the most recent statistics from the program. He noted that the Bureau has paid most requests for reimbursement. However, he noted that the total funding of denied requests is four times larger than the total funding of approved requests because many apprentices do not submit a proper receipt to prove they incurred the qualifying costs. The program will expire on June 30, 3017.

##### **d. American Apprenticeship Grant / WAGE\$**

Owen reviewed that the grant will have the most impact on construction trades through its efforts to increase the pool of qualified applicants. The grant will do this through two means: promoting youth apprenticeship programs and developing crosswalks between existing youth and registered apprenticeships; and by promoting pre-apprenticeship readiness programs.

##### **e. WI Apprenticeship Summit**

Owen updated the committee of the progress on the action plan and then summarized the results of a statewide survey on the attitudes and perceptions towards registered apprenticeship of sponsors, former sponsors, and non-sponsors.

##### **g. Other**

No other items were brought forward.

## 5. **New Business**

### **a. Proposed revision to CFR 29.30.**

Owen summarized the proposed changes to the CFR 29.30. The BAS and Council wrote a response to the revisions. They were concerned that the revisions would be problematic because they borrow too much language and definitions from federal contract requirements that would not work in registered apprenticeship. Public comment period closed in January. The U.S. Department of Labor received several thousand comments. In contrast, revisions to other regulations received several hundred. The Bureau does not know when the final revisions will be released.

### **b. Revisions to the BAS website**

Owen summarized that all pages now feature new navigation links on the top and bottom. The additions help any user access any content from any page. The content was not changed.

### **c. Other**

No other items were discussed.

## 6. **WTCS Update**

Hal Zenisek presented program design summaries of HVAC and EST programs for informational purposes. He summarized a few recent revisions. In the EST program, one four-hour course was broken into four one-hour courses with descriptions. Nick Triscari noted that the new format helps the college assess apprentices more directly and provide credit towards an associate's degree.

Nancy Nakkoul shared highlights from the 2013-14 Apprenticeship Completer Survey Report.

7. Program participants include 488 apprentices and 129 employers with a contract in active or unassigned status on April 27, 2016.
8. The next meeting is tentatively scheduled for Thursday, October 27, 09:30 a.m., at Local 18.
9. The meeting was adjourned at 11:15 a.m.

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*Submitted by Sandra Destree and Owen Smith, Bureau of Apprenticeship Standards*