

# Appendix E

## USE AND DISTRIBUTION OF THE PROGRAM GUIDE

New and current employers should be given at least one set of the complete curriculum package for the specific Specialty Area that they are mentoring. The curriculum package includes a copy of the **Health Services YA Program Guide**, [Skill Standards Checklist](#), and the *applicable Course Outcome Summary (COS)*. In particular, the performance standards on the COS should be highlighted with the employer mentor(s) so that they know HOW to assess the learner for competency mastery.

All related technical classroom instructors will need to be provided with the **Course Outcome Summary (COS)** in order to see the Learning Objectives for the related instruction. The local Health Services Youth Apprenticeship advisory group should determine the requirements and delivery of the required related technical classroom instruction *prior to* offering the Specialty Area in the local consortium area. The advisory group should ensure that each learning objective is being taught either at the facility, school, and/or technical college.

At the beginning of each Specialty Area in the Health Services YA program, student learners should receive a copy of the [Skill Standards Checklist](#) and the applicable **Course Outcome Summary (COS)** to review with their instructor(s) and worksite mentor(s). This is the opportunity for instructors and mentors to highlight the worksite experiences, related technical classroom instruction, and assessments that will occur. In a performance-based curriculum successful learning is enhanced when the learners have the opportunity to review what will be expected of them in advance of the lessons.

It is recommended that a portfolio be prepared for EACH learner. The learner should be given the responsibility for maintaining this documentation and making it available to the instructor and/or worksite mentor for recording performance assessments.

When the performance criteria are completed successfully, the learner achievement level information must be recorded on the [Skill Standards Checklist](#). The completed Skill Standards Checklist is the piece of documentation required by DWD in order to issue the Certification of Occupational Proficiency.