

Pre-apprenticeship, according to WIOA:

Section 681.480. What is a pre-apprenticeship program?

This proposed section defines a pre-apprenticeship program, which is one of the types of work experiences listed [under the youth section]. The definition is based on TEN No. 13-12 that defined a quality pre-apprenticeship program. Local youth programs must coordinate pre-apprenticeship programs to the maximum extent feasible with registered apprenticeship programs, which are defined in WIOA sec. 171(b)(1)), and require at least one documented partnership with a registered apprenticeship program.

TEN 13-12. Defining a Quality Pre-Apprenticeship Program and Related Tools and Resources

Pre-apprenticeship is defined here as a program or set of strategies designed to prepare individuals to enter and succeed in a Registered Apprenticeship program and has a documented partnership with at least one, if not more, Registered Apprenticeship program(s). A quality pre-apprenticeship program is one that incorporates the following elements:

- Approved Training and Curriculum.
- Strategies for Long-Term Success.
- Access to Appropriate Support Services.
- Promotes Greater Use of Registered Apprenticeship to Increase Future Opportunities.
- Meaningful Hands-on training that does not Displace Paid Employees.
- Facilitated Entry and/or Articulation.

ETA supports expanded collaboration among:

- Registered Apprentice sponsors;
- *Workforce Development Agencies*;
- Economic development agencies;
- Business and industry partners;
- Labor management organizations;
- Community colleges and other educational partners;
- Community and faith-based organizations; and,
- Advocacy organizations that represent underserved populations.

ETA does not currently, nor is it planning to, register or certify pre-apprenticeship programs or individuals participating in a pre-apprenticeship program.

WIA funding can be used to support pre-apprenticeship programs.