

WISCONSIN



DWD

Department of Workforce Development

Workforce Innovation and Opportunity Act (WIOA) and Youth Apprenticeship



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WI Youth Apprenticeship Forum

March 1, 2016

Agenda

- WIOA
- WIOA and Apprenticeship
- WIOA and Pre-Apprenticeship
- Summation
- Questions?
- Share your ideas!



Workforce Innovation and Opportunity Act (WIOA)

- ❑ Streamlined workforce development system (program elimination, single set of outcome metrics, smaller state/local boards, integrated intake and case management, local area management).
- ❑ Greater value (state funding, empowered local boards, access to real world education and workforce opportunity).
- ❑ Better coordination (align workforce to economic development and education, enable business identification of in-demand skills, develop a streamlined state workforce plan, ensure individuals with disabilities have skills for competitive/integrated employment).
- ❑ Improved outreach to youth (focus programs on out-of-school youth , attainment of credentials, support youth with disabilities).

WIOA “Investing in America’s Competitiveness”

Who Administers WIOA in Wisconsin?



Title	Wisconsin Administrator	Title Lead
Title I – System Sections (Planning, Governance, Job Center System, Performance Accountability) Title I-B Programs (Adult, Dislocated Worker, and Youth)	DWD-DET	Phil Koenig Phil.Koenig@dwd.wi.gov 608 267-7277
Title II – Adult Education and Literacy	WTCS	Willa Panzer willa.panzer@wtcsystem.edu 608.267-9065
Title III – Wagner-Peyser	DWD-DET	Kristine Porter Kristine.porter@dwd.wisconsin.gov 608.266.8390
Title IV – Vocational Rehabilitation	DWD-DVR	JoAnna Richard JoAnna.Richard@dwd.wisconsin.gov 608-261-0074

WIOA Core Programs



- **Title I** - Adult, Dislocated Worker and Youth formula programs administered by Department of Labor (DOL);
- **Title II** - Adult Education and Literacy Act programs administered by the Department of Education (DoE);
- **Title III** - Wagner-Peyser Act employment services administered by DOL; and
- **Title IV** - Rehabilitation Act Title I programs administered by DoE-RSA.

Why WIOA?



WIA	WIOA
Investment Focused	Innovation & Opportunity Focused
Prescribed Programs and Populations	Purpose, Principles and Partnerships
Supply Side Services	Demand Driven Dynamics
Occupations and Job Titles	Sector Strategies and Skill Sets
Desired Outcomes w/Incentives	Successful Models and Career Pathways
Federal and State Programming	Local and Regional Planning
Market Advantage	Global Markets and Competitive Pressure
Long Term Studies	Short Term Collaborative Pilots/Grants
Participation – Middle Class Jobs	Grow Economy - Economic Development
Workforce Development	Talent Development

VISION

We will deliver a results-driven talent development system providing opportunity for the Wisconsin current and future workforce, and businesses to sustain economic viability and self-sufficiency.

WIOA and Apprenticeship

- WIOA places a large emphasis on **apprenticeships**.
- References to apprenticeship are prevalent through the law and regulations.
- Considers pre-apprenticeship and apprenticeship as a **training path** to employment.



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APPRENTICESHIP
SINCE 1911

WIOA and Youth Apprenticeship

- Boards are required to spend **20%** of their funding for **paid** and **unpaid** training.
- WIOA allows local boards to use funds to provide **youth** with an **apprenticeship** and/or a **pre-apprenticeship**.
- While the youth is in training, boards can also provide **financial support** associated with training.



WIOA and Youth Apprenticeship (Continued)



- WIOA also requires that local boards spend **75%** of their funds for **out-of-school youth** (OSY).
- OSY are not eligible for youth apprenticeship!
- This shouldn't stop you from talking about YA, but make sure most of your time is spent on talking about pre-apprenticeship. **OSY youth are eligible for pre-apprenticeship!**

WIOA and Youth Apprenticeship (Continued)

- DOL defines “**quality pre-apprenticeship programs**” in TEN 13-12. A copy of the TEN is in your packet.
- There are a lot of programs out there that do not meet DOL’s definition, but are called pre-apprenticeship programs.
- Programs that **meet** this **definition** can be added to the State’s **approved training** provider list.



WIOA and Youth Apprenticeship (Continued)



- Training providers that are on the State's list qualify for a special funding mechanism called an **Individual Training Account** (ITA).
- ITAs pay for the youth's training and allows him/her to choose the **best program** for them.
- As with other mechanisms of payment, a **youth** may receive **supportive services** with an ITA.

How does this apply to YA?

- As YA coordinators, you are in a unique position of **knowing** what registered/youth **apprenticeships** require.
- This knowledge helps you to know what makes a pre-apprenticeship program **effective**.
- By providing guidance to local areas, you can effectively steer the types of pre-apprenticeship programs that are added to the State's list.

How does this apply to YA?

Engage the local boards by tapping into their federally-mandated goals:

- Remember the requirement that boards spend 75% on OSY?
- Pre-apprenticeship programs count toward this goal!



How does this apply to YA?

- In addition to the 75% spending requirement, boards also have to meet **6 youth performance requirements**.
- Many of these requirements look at whether the youth is employed and the quality of their employment.
- **Pre-apprenticeship** would help both of those requirements.

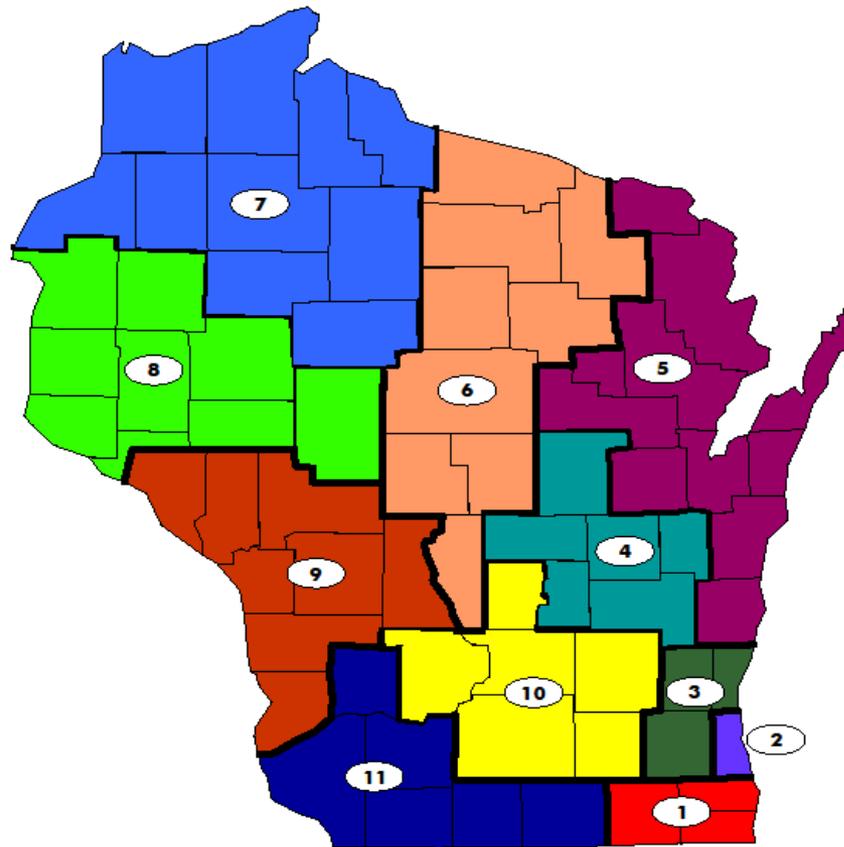


To Sum Up.....

- Local boards are allowed to use **WIOA funds** for **youth apprenticeship**. Engage them in the program!
- WIOA funds can also be used for **pre-apprenticeship training**. Make the local boards aware of the best programs!
- Giving **OSY** the chance to enter into a **pre-apprenticeship program** makes it more likely that they can go back to school and begin a YA.
- The law requires that boards meet certain requirements, make sure you tell them you can help them with meeting those requirements!
- This is a **win-win** for everyone: Make sure the local boards know it!

WDA Map of Wisconsin

Wisconsin's Workforce Development Areas



1	Southeast	5	Bay Area	9	Western
2	Milwaukee County	6	North Central	10	South Central
3	Waukesha-Ozaukee-Washington	7	Northwest	11	Southwest
4	Fox Valley	8	West Central		

Questions?



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