

## You're invited to the **JANESVILLE LABOR LAW CLINIC**

◆ Wednesday, June 14, 2017

◆ 8:00 a.m. - 3:30 p.m.

◆ Holiday Inn Express

◆ Janesville, WI.

<b>Agenda &amp; Clinic Topics</b>	8:00 a.m. - Registration / Sign-In 8:30 a.m. - Opening Remarks 8:45 a.m. - <u>Deciding Who is Eligible for Unemployment Insurance (UI) Benefits</u> <i>Presented by Heidi Corro</i> 10:00 a.m. - <i>Break</i> 10:15 a.m. - <u>Defining "Misconduct" and "Substantial Fault" under Wisconsin UI Law</u> <i>Presented by Heidi Corro</i> 11:45 a.m. - <i>Lunch</i> 12:30 p.m. - <u>Preparing for Unemployment Insurance (UI) Hearings</u> <i>Presented by Angela Arrington</i> 1:45 p.m. - <i>Break</i> 2:00 p.m. - <u>Employers Guide to Child Support</u> <i>Presented by Nicole PriceJune</i> 3:15 p.m. - <i>Wrap Up and Adjourn</i>
<b>Cost</b>	<b>\$95.00 per person.</b> Substitutions allowed. Price includes juice, coffee, and bakery items upon arrival, break refreshments, lunch, and presentation handouts.
<b>Site</b>	<b>Holiday Inn Express</b> , 3100 Wellington Place, Janesville, WI. (608) 756-3100. The hotel is located just off of I-90 and Hwy 14 Intersection. Parking is free.
<b>Registration</b>	<b>Complete and return the form below.</b> Seating is limited, and advanced registration is recommended. No discounts allowed for multiple reservations, missed meals, etc. Final date for refunds or cancellations is June 9, 2017. <b>Cancellations not received by June 9, 2017 shall be subject to full payment of the registration fee.</b>  Registrants providing an email address will receive an email confirmation. Contact <b>Wisconsin Employment and Training Association (WETA)</b> at (608) 242-4583 if you need to confirm your registration or to cancel. Please keep all of the above information for future reference and return only the reservation form below.

**PLEASE RESERVE \_\_\_\_\_ SEAT(S) at the Janesville Labor Law Clinic at \$95.00 each for a total of \$\_\_\_\_\_**  
 (Enclose full payment if paying by check or money order.) Make checks payable to: WETA Inc.

Name(s): 1) \_\_\_\_\_ Email: \_\_\_\_\_  
 2) \_\_\_\_\_ Email: \_\_\_\_\_  
 3) \_\_\_\_\_ Email: \_\_\_\_\_  
 4) \_\_\_\_\_ Email: \_\_\_\_\_

Company Name: \_\_\_\_\_  
 Street Address (P.O. Box): \_\_\_\_\_  
 City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Phone: \_\_\_\_\_

**TO REGISTER:** Mail this form together with payment to WETA Inc.– Labor Law Clinic, 1213 N. Sherman Ave., PMB 324, Madison, WI 53704 **OR** fax to **WETA Inc.** at (608) 242-4553. (**Note:** To ensure your registration is accepted, please send payment immediately)

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## **CLINIC TOPIC DESCRIPTIONS:**

**8:45 a.m. "Deciding Who is Eligible for Unemployment Insurance (UI) Benefits"** Provides an overview of the primary issues affecting employee eligibility and employer liability for Unemployment Insurance benefits. Includes a discussion of quits, discharges, offers of work, work available, and how terms such as "able to work" and "available for work" are defined by UI. Offers an opportunity for the audience to ask questions about how and why UI benefits are paid.

**10:15 am. "Defining "Misconduct" and "Substantial Fault" under Wisconsin Unemployment Insurance (UI) Law"** Identifies the factors considered by UI staff, by the Labor and Industry Review Commission and by the courts to decide whether the actions of an employee amount to "misconduct" or "substantial fault," either of which can result in an employee's disqualification for UI benefits. Covers recent changes in the law, including the new statutory definition of "misconduct" and the entirely new legal standard for "substantial fault" benefit disqualifications.

**12:30 p.m. "Preparing for Unemployment Insurance Hearings"** Provides a basic introduction to the appeal process, including how to decide whether or not to appeal an initial eligibility determination, how to effectively prepare for a hearing to ensure that the necessary evidence is presented, and what to do if dissatisfied with the decision of an Administrative Law Judge.

**2:00 p.m. "Employer's Guide to Child Support"** Provides an overview of the Wisconsin Child Support Program and support payment processing. Explains employer responsibilities for reporting new hires and withholding support from employee's income, as well as medical support issues such as enrolling children in court-ordered medical support. Also identifies resources and contacts for employers and offers an opportunity for the audience to ask questions.

## **CLINIC PRESENTERS:**

**HEIDI CORRO** has been with the Unemployment Insurance Division since 1998. She worked as an adjudicator and is currently a Disputed Claims Analyst. In this capacity, she assists in the development of laws and policies for Unemployment Insurance, trains adjudicators, evaluates decisions using state and federal guidelines, and provides technical assistance on complex claims. She also responds to inquiries from employers, claimants and the legislature, as well as, testifying at Unemployment Insurance appeal hearings. Heidi is a graduate from the University of Wisconsin-Eau Claire and Drake University Law School.

**ANGELA ARRINGTON** has worked as an Administrative Law Judge in the Unemployment Insurance Division since January 2012. She formerly worked as a prosecuting attorney for the Department of Safety and Professional Services for eight years and also as an associate attorney in private practice. Angela has practiced law for the last fourteen years and is a 2002 graduate of Indiana University-Bloomington, School of Law. Angela is admitted to practice law in the State of Wisconsin, the United States federal courts for Eastern and Western Districts of Wisconsin and the U.S. Seventh Circuit Court of Appeals.

**NICOLE PRICE** is a Program and Policy Analyst Advanced with the Wisconsin Department of Children and Families, Bureau of Child Support. She has developed her extensive expertise in child support by serving in a variety of roles since 2008. She is a graduate of the University of La Crosse.

## **IS THIS YOUR FIRST CLINIC?**

**THIS DAYLONG CLINIC** will include speakers from the Unemployment Insurance Division and the Department of Children and Families with detailed information and practical guidance to help employers avoid violating state laws and rules in the topic areas on the clinic agenda. This educational program contains information that will help employers prepare for state agency hearings and other administrative proceedings, if they become necessary.

**YOU'LL ALSO** get the latest information about any recent developments in court cases affecting these topics. You'll have lots of opportunities to ask questions of the experts who administer the laws and programs. Department of Workforce Development literature will be available to help you during and after the clinic with these and other department-administered programs.

**THIS CLINIC IS DESIGNED TO BE OF HELP** to persons needing an initial orientation to these topics or who wish to reconfirm their understanding of the basics. It also is designed for those who have specific questions to ask the speakers about the basic or more complex aspects of the program topics.

**THE WISCONSIN DEPARTMENT OF WORKFORCE DEVELOPMENT** does not discriminate on the basis of disability in the provision of services or in employment. If you need assistance in using this service, please contact us. Deaf, hearing- or speech-impaired callers may reach us through the Wisconsin Telecommunication Relay System (WisTRS). A schedule of future labor law clinics can be viewed on the Department of Workforce Development website at: <http://dwd.wisconsin.gov/laborlaw/>.